

BEAVERHEAD COUNTY

POSITION: Junior Solid Waste Operator

DEPARTMENT: Beaverhead County Solid Waste Department

ACCOUNTABLE TO: Solid Waste Manager

SUMMARY OF WORK: Operates a variety of heavy equipment and trucks involved with the maintenance of solid waste.

JOB CHARACTERISTICS:

Nature of Work: This position performs skilled labor duties in the operation of heavy equipment. This position requires physical stamina and the ability to lift heavy objects. This position may require working in extreme temperatures and adverse weather conditions, and may require working outside normal work hours for emergencies or to complete a job. This position also requires adhering to principles and practices of safety.

Personal Contacts: Frequent contact with the public to provide information or direction, and coordination of duties with other employees.

Supervision Received: Daily assignment of duties with varied supervision.

AREAS OF JOB ACCOUNTABILITY AND PERFORMANCE:

Generally responsible and accountable for handling of solid waste for entire county which includes operating heavy equipment compactors, graders, loader, dozer, backhoe, dump trucks, crawler tractors, etc.; servicing the equipment when necessary; grading and compaction of solid waste; replacing canisters; driving trucks and hauling equipment; Performing welding and fabrication work is preferred; frequently working with and handling hazardous materials; performing carpentry work when necessary; keeping the shop and canister sites cleaned; fencing; working various recycling duties as needed; maintaining fuel reports, time cards, and performing other related duties as required.

JOB REQUIREMENTS:

Knowledge: This position requires a working knowledge of rules and regulations of handling solid waste and hazardous waste materials construction and maintenance practices; the operation and capabilities of heavy equipment; and the safety rules and procedures for operating various heavy equipment.

Skills: This position requires skills in operating heavy equipment, welding and fabrication preferred and good motor skills.

Abilities: This position requires the ability: to perform physical labor under adverse weather conditions; to lift heavy objects; to adhere to practices of safety; to work under hazardous conditions (snow, ice, mud and working in traffic areas); to work non-regular work hours when required; to properly handle hazardous materials and; to use ones best judgment in completing an assigned job; to communicate effectively orally and in writing; to follow verbal and written instructions; and to establish effective working relationships with fellow employees, supervisors, and the public.

Other Requirements: This position requires a valid Class A, Type 2 Montana Commercial Driver's License with a hazardous materials endorsement upon hiring.

EDUCATION AND EXPERIENCE:

The above knowledge, skills, and abilities are typically acquired through a combination of education and experience equivalent to a High School Diploma, plus some heavy equipment or driving experience. Some training or courses taken from, a specialized school in landfill design and operation, heavy equipment, mechanics, or welding would be beneficial.

JOB PERFORMANCE STANDARDS:

Evaluation of this position will be based primarily upon performance of the preceding requirements and duties. Examples of job performance criteria include, but are not limited to, the following:

- Performs assigned duties.
- Effectively operates equipment to perform tasks.
- Demonstrates knowledge of heavy equipment capabilities.
- Adheres to standards of safety.
- Effectively operates heavy equipment during hazardous conditions.
- Performs service on equipment.
- Demonstrates physical strength and stamina for position.
- Is able to work in extreme temperatures and adverse weather conditions.
- Maintains accurate and timely records.
- Prepares and submits accurate and timely reports.

--Deals tactfully with the public.

--Observes work hours.

--Demonstrates punctuality.

--Establishes and maintains effective working relationships with fellow employees, supervisors and the public.