### **POSITION DESCRIPTION**

GIS Program Manager

### **Definition:**

Under the general supervision of the Beaverhead County Commissioners\_this position is responsible for the management and supervision of the Geographic Information Systems Program for Beaverhead County in accordance with County Information Technology & Services policy. This position coordinates the development, implementation, maintenance, support for, and use of spatial information throughout the county.

#### **Distinguishing Characteristics:**

Employees assigned to this position must possess a broad knowledge of GIS as it applies to local government, a thorough knowledge of computer hardware and software systems as they relate to GIS and knowledge of GIS. This position requires a broad range of management, analytical, and technical skills and experience in order to successfully provide services in a rapidly changing technological environment. The incumbent must demonstrate the ability to evaluate and specify new technologies, methods and procedures; lead and direct technical/professional project team(s); envision new technologies and techniques and adopt them appropriately for use in local government; supervise professional/technical staff; and develop and administer the annual operating budget for the GIS department.

### **Example of Duties:**

- Researches and evaluates emerging technologies, methods, techniques, procedures, standards, hardware, and software.
- Maintains high technical skills in new hardware and software.
- Provides GIS consulting services and recommendations to departments and county policy makers.
- Monitors and reports project progress to departments; ensures that work is completed according to plan, standards, guidelines, specifications, schedules, and budget by appropriate project planning.
- Provides professional project management, analytical, and technical guidance to GIS staff and county departments
- Creates, monitors and reports on yearly work plans,
- Provides guidance for the development of spatial databases for a variety of county departments
- Supervises work assignments for GIS technical staff.
- Assists the county in developing and achieving GIS goals.
- Represents the county's perspectives, issues and concerns on interagency GIS policy groups.

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# **Employment Standards:**

## Knowledge of:

- GIS analysis, and design and flow of spatial information.
- Personnel management and supervisory practices.
- Theories, principles and practices of spatial information processing and computer systems.
- Ability to design, implement, recommend, and use GIS solutions. -Computer aided cartography and digital mapping.
- GIS software and related operating system software, including ESRI products, including Arc Pro and Arc GIS on line
- Computer programming.
- Multi-platform hardware, operating systems, and major GIS software.
- Surveying and legal descriptions

### **Ability to:**

- Successfully transfer Beaverhead County from E-911 to NexGen 911
- Work with and complete the 2020 Decennial Census and all associated projects
- Coordinate and manage multiple GIS projects. -Negotiate and administer service contracts.
- Prepare project planning documents, contract proposals and budgets. -Supervise staff. .
- Establish and maintain effective working relationships with employees and other departments.
- Work effectively in a team environment.
- Communicate effectively, speaking and writing.

### **Education**:

Bachelor degree in geosciences, geomatics, engineering, surveying, the natural sciences, computer science, or related field.

### Experience:

- Four years of responsible experience in GIS management for local government, or similar environment or equivalent combination of education and experience.
- Demonstrated ability to plan, build and maintain a geographic information system..
- Demonstrated ability to work cooperatively with others.

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